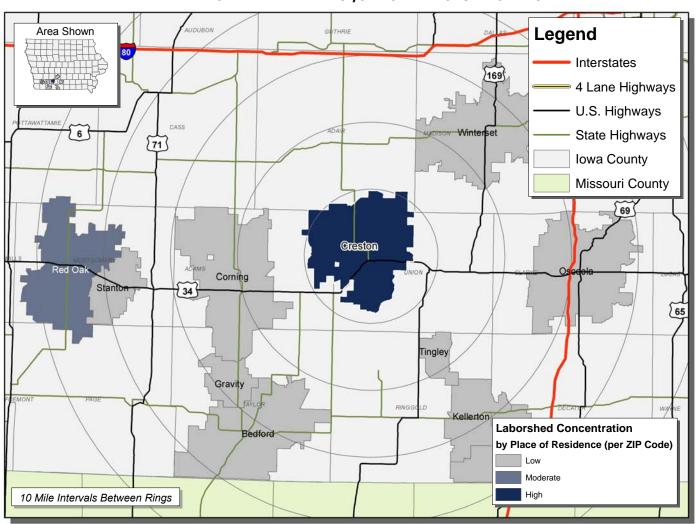
# LABOR CHARACTERISTICS GOVERNMENT



## UNION COUNTY, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 34 miles one way for the right employment opportunity.



FOR MORE INFORMATION REGARDING THE UNION COUNTY LABORSHED, CONTACT:

Union County Development Association

208 W. Taylor, P.O. Box 471 Creston, IA 50801-0471 Phone: 641-782-2003

Fax: 641-782-9927 E-mail: wpantini@unioncountyiowa.com www.unioncountyiowa.com



### LABOR CHARACTERISTICS GOVERNMENT

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY: BUSINESS OPERATIONS:**

- Compensation, Benefits & Job Analysis Specialists 102
- Financial Specialists 101
- Office & Administrative Support Workers, All Other 116
- Payroll & Timekeeping Clerks 118
- Secretaries - 304

#### **LEGAL, ADMINISTRATIVE & PROTECTIVE SERVICES:**

- Supervisors 90
- Animal Control Workers 103
- Correctional Officers & Jailers 93
- Court, Municipal & License Clerks 94
- Eligibility Interviewers, Government Programs 88
- Forest & Conservation Techs 99
- Judges & Magistrates 105
- Military Enlisted Tactical Operations & Air/Weapons Specialists & Crew Members - 111
- Police & Sheriff's Patrol Officers 205

#### **HEALTH & SOCIAL SERVICES:**

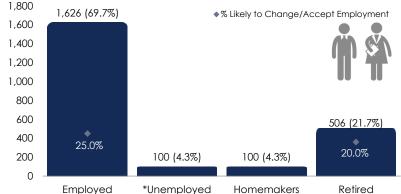
- Licenses Practical & Vocational Nurses 97
- Registered Nurses 110
- Social & Human Service Assistants 98

#### **CONSTRUCTION & MAINTENANCE:**

- Supervisors 107
- Civil Engineering Techs - 100
- Highway Maintenance Workers 91

AN ESTIMATED TOTAL OF 2,332 PEOPLE IN THE LABORSHED AREA

#### **ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):**

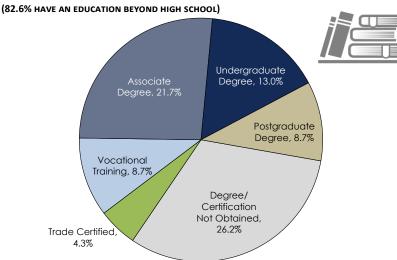


\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

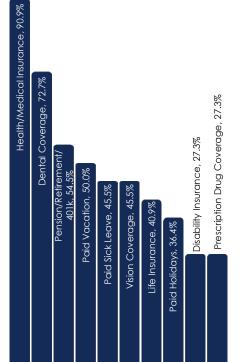
#### **EMPLOYMENT STATS:**

- 59.1% paid an annual salary
- 95.7% are/were employed full-time
- 4.3% are/were employed part-time
- 37.5% hold two or more jobs
- Currently working an average of 46 hours/week

#### **EDUCATIONAL LEVEL:**



#### **CURRENT BENEFITS:**



#### **DESIRED BENEFITS:**

Health/Medical Insurance, 83.3% **UNDEREMPLOYMENT** (ESTIMATED): (Individuals counted only once when estimating Total Underemployment.) Total Underemployment - 0.0% Low hours - 0.0% Mismatch of skills - 0.0% Low income - 0.0% Prescription Drug Coverage, 16.7% Paid Sick Leave, 16.7% Life Insurance, 16.7% Paid Holidays, 16.7% Disability Insurance, Paid Time Off, 16.7% Paid Vacation, 33.3%

#### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 60.0%
- www.usajobs.gov
- www.careerbuilder.com
- www.jobs.com
- IowaWORKS Centers 45.0%
- Local/Regional Newspapers 40.0%
  - Creston News Advertiser
  - The Des Moines Register

#### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training 85.7%
- Job teams - 85.7%
- Job sharing - 57.1%
- Varied shifts 28.6% Temporary work - 85.7%
- Seasonal work 57.1%



JORS

## LABOR CHARACTERISTICS - WAGES MOVERNMENT

	1	1				1			
Occupation	Occupational Code		Mean Wage		Entry Wage	Ex	perienced Wage	Median Wage	Mean Annual Salary
Accountants and Auditors	13-2011	\$	27.56	\$	19.61	\$	31.53	\$ 23.70	\$ 57,323
Administrative Services Managers	11-3011	\$	32.87	\$	24.41		37.09	\$ 30.77	\$ 68,363
Agricultural Inspectors	45-2011	\$	26.41	\$	18.47	\$	30.39	\$ 27.50	\$ 54,941
Billing and Posting Clerks and Machine Operators	43-3021	\$	13.98	\$	11.98	\$	14.98	\$ 13.61	\$ 29,080
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$	15.33	\$	10.67		17.66	\$ 14.40	\$ 31,887
Business Operations Specialists, All Other	13-1199	\$	20.97	\$	11.81	_	25.55	\$ 22.89	\$ 43,624
Civil Engineers	17-2051	\$	22.60	\$	8.20	\$	29.81	\$ 9.20	\$ 47,016
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$	30.45	\$	23.69	\$	33.83	\$ 31.71	\$ 63,335
Conservation Scientists	19-1031	\$	28.39	\$	20.04	¢	32.56	\$ 23.81	\$ 59,045
Construction and Building Inspectors	47-4011	\$	27.34	\$	22.44		29.80	\$ 28.23	\$ 56,877
Correctional Officers and Jailers	33-3012	\$	15.26		11.84		16.97	\$ 14.67	\$ 31,743
Court, Municipal, and License Clerks	43-4031	\$	16.30	\$	11.28	-	18.81	\$ 15.74	\$ 33,907
Customer Service Representatives	43-4051	\$	15.05	\$	8.53	_	18.32	\$ 14.70	\$ 33,307
Eligibility Interviewers, Government Programs	43-4061	\$	25.21	\$	20.84		27.39	\$ 27.73	\$ 52,430
Executive Secretaries and Executive Administrative Assistants	43-4001	\$	18.63	\$	13.13	-	21.38	•	\$ 38,754
File Clerks	43-4071	\$	15.47	\$	12.19		17.10	\$ 15.89	\$ 32,169
Financial Managers	11-3031	\$	46.46	-	27.76	_	55.82	\$ 47.15	\$ 96,645
Financial Specialists, All Other	13-2099	\$	24.96	\$	17.67	-	28.61	\$ 22.38	\$ 51,920
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$	19.68	\$	13.82	-	22.61	\$ 19.06	\$ 40,938
First-Line Supervisors of Police and Detectives	33-1011	\$	25.34	\$	20.59		27.72	\$ 22.99	\$ 52,705
Forest and Conservation Technicians	19-4093	\$	19.63	\$	13.94		22.48	\$ 20.90	\$ 40,838
Highway Maintenance Workers	47-4051	\$	19.63	\$	14.50		21.98	\$ 20.36	\$ 40,838
Lawyers	23-1011	\$	28.76	\$	18.38		33.95	\$ 25.02	\$ 40,328
Managers, All Other	11-9199	\$	37.99	\$	17.32		48.32	\$ 34.58	\$ 79,010
Office and Administrative Support Workers, All Other	43-9199	\$	20.24	_	12.37		24.17	\$ 34.38	\$ 42,098
Office Clerks, General	43-9199	\$	13.26	\$	9.27	\$	15.25	\$ 12.72	\$ 27,571
Payroll and Timekeeping Clerks	43-3051	\$	17.25	\$	12.64		19.55	\$ 16.96	\$ 35,880
Police and Sheriff's Patrol Officers	33-3051	\$	23.96	\$	18.02		26.92	\$ 22.70	\$ 49.829
Police, Fire, and Ambulance Dispatchers	43-5031	\$	16.00	\$	12.41	- 7	17.79	\$ 16.05	\$ 33,279
Postal Service Clerks	43-5051	\$	16.95	\$	12.41		19.43	\$ 12.96	\$ 35,258
Postal Service Mail Carriers	43-5052	\$	23.48		18.77		25.84	\$ 23.55	\$ 48.846
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	\$	13.44	Ś	10.37		14.98	\$ 12.00	
Public Relations Specialists	27-3031	\$	21.79	\$	11.49	_	26.94	\$ 17.86	\$ 45,325
Receptionists and Information Clerks	43-4171	\$	14.60	\$	9.51	\$	17.14		\$ 30,363
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	\$	13.74	\$	10.13	\$	15.55	\$ 13.28	\$ 28,588
Social and Community Service Managers	11-9151	\$	24.83	\$	16.67	\$	28.91	\$ 25.44	\$ 51,648
Social and Human Service Assistants	21-1093	\$	12.46	\$	9.02		14.19	T	\$ 25,926
poetar and framan Screece Assistants	21 1033	, Y	12.40	Y	5.02		17.13	y 11.23	y 23,320

The 2014 lowa Wage data for the Union County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2013 OES estimates. Additional occupational wage and employment data can be found at <a href="http://iwin.iwd.state.ia.us/iowa/OlmisZine">http://iwin.iwd.state.ia.us/iowa/OlmisZine</a>.