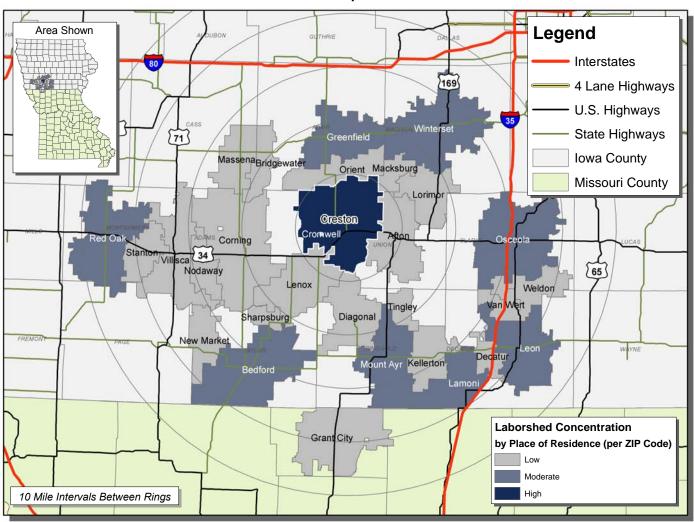
# LABOR CHARACTERISTICS EDUCATION



### UNION COUNTY, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.





#### FOR MORE INFORMATION REGARDING THE UNION COUNTY LABORSHED, CONTACT:

Union County Development Association 208 W. Taylor, P.O. Box 471

Creston, IA 50801-0471 Phone: 641-782-2003 Fax: 641-782-9927

E-mail: wpantini@unioncountyiowa.com www.unioncountyiowa.com

## LABOR CHARACTERISTICS

## EDUCATION

#### **ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY: BUSINESS OPERATIONS:**

- Supervisors 490
- Administrative Services Managers 295
- Education Administrators 188
- Managers, All Other 881
- Accountants & Auditors 92
- Business Operation Specialists 96
- Clerks 1,754
- Computer Occupations, All Other 95
- Employment, Recruitment & Placement Specialists 98
- Financial Specialists 80
- Secretaries 1,083
- Wholesale & Retail Buvers 90

#### **EDUCATION STAFF & FACULTY:**

- Artists & Graphic Designers 201
- Child Care Workers 290
- Coaches & Scouts 205
- Counselors & Social Workers 498
- Education Teachers, Postsecondary 89
- Foreign Language Teachers 91
- Instructional Coordinators 87
- п Librarians - 99
- п Postsecondary Teachers, All Other - 202
- Preschool, Kindergarten & Elementary School Teachers 483
- Special Education Teachers 185
- Speech Language Pathologists 105
- Teacher Assistants 788
- Teachers & Instructors, All Other 1,852
- Vocational Education Teachers 101

#### **MAINTENANCE & SUPPORT STAFF:**

- Supervisors 401
- Cooks, Bakers & Food Prep Workers 1,272
- Electrical & Electronic Engineering Techs 93
- Janitors, Cleaners, Maintenance & Groundskeepers 1,564
- Registered Nurses 1,174

#### **MATERIAL MOVING:**

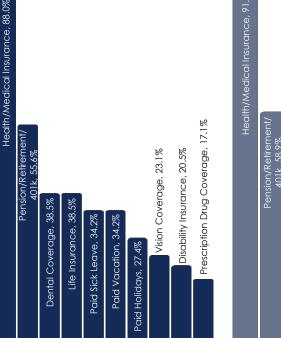
Managers - 94

**CURRENT BENEFITS:** 

Automotive Service Techs - 301

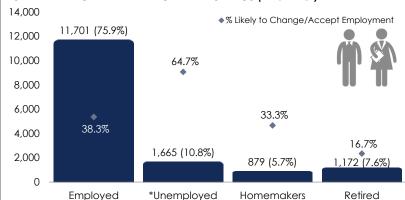
An estimated total of 15,417 people in the Laborshed area

#### **DESIRED BENEFITS:**



(Individuals counted only once when estimating Total Underemployment.) Low hours - 5.7% (216) Pension/Retiremeni 401k, 58.9% Prescription Drug Coverage, 12.5% Paid Vacation, 23.2% Paid Sick Leave, 14.3% Dental Coverage, 41.1% Paid Holidays, 10.7% Coverage, 28.6%

**ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):** 

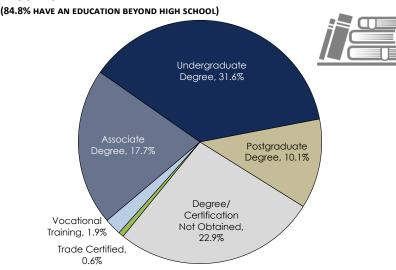


\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

#### **EMPLOYMENT STATS:**

- 50.7% paid an hourly wage
- 71.5% are/were employed full-time
- 17.7% are/were employed part-time
- 8.2% are/were self-employed
- 20.8% hold two or more jobs
- Currently working an average of 40 hours/week

#### **EDUCATIONAL LEVEL:**



#### **UNDEREMPLOYMENT** (ESTIMATED):

Total Underemployment - 7.6% (288)

- Mismatch of skills 0.6% (23)
- Low income 1.9% (72)

#### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 60.1%
- www.iowajobs.org
- www.monster.com
- Local/Regional Newspapers 41.2%
- Creston News Advertiser
- The Des Moines Register
- IowaWORKS Centers 33.8%
- Networking through friends, family or acquaintances - 12.2%

#### **WORKPLACE FLEXIBILITY:**

(by percent of interest)

- Job teams 82.3%
- Cross-training 62.9%
- Job sharing 43.5%
- Varied shifts 30.6%
- Seasonal work 50.0%

Temporary work - 48.4%



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## LABOR CHARACTERISTICS - WAGES EDUCATION

Occupation	Occupational Code		Mean Wage		Entry Wage	Experienced Wage	Median Wage	Mean Annual Salary
Accountants and Auditors	13-2011	\$	27.56	\$	19.61	\$ 31.53	\$ 23.70	\$ 57,323
Administrative Services Managers	11-3011	\$	32.87	\$	24.41	\$ 37.09	\$ 30.77	\$ 68,363
Bakers	51-3011	\$	11.99	\$	9.43	\$ 13.26	\$ 12.57	\$ 24,933
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$	15.33		10.67	\$ 17.66		\$ 31,887
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$	18.30	_	11.34	\$ 21.78	·	
Bus Drivers, School or Special Client	53-3022	\$	13.78	_	9.34	\$ 16.01	\$ 13.25	\$ 28,672
Business Operations Specialists, All Other	13-1199	\$	20.97	Ś	11.81	\$ 25.55	\$ 22.89	\$ 43,624
Child, Family, and School Social Workers	21-1021	\$	19.95	\$	11.63	\$ 24.11	\$ 18.75	\$ 41,502
Childcare Workers	39-9011	\$	8.14	\$	8.10	\$ 8.16	\$ 8.42	\$ 16,936
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	\$	8.65	\$	8.08	\$ 8.94	\$ 8.54	\$ 18,001
Cooks. Institution and Cafeteria	35-3021	\$	9.90	\$	8.08	\$ 10.81	,	\$ 20,587
Customer Service Representatives	43-4051	\$	15.05	\$	8.53	\$ 18.32		\$ 20,387
		\$		\$	13.55	\$ 19.38	·	, ,,,,,,
Education Administrators, Preschool and Childcare Center/Program	11-9031	\$	17.44	т —				
Educational, Guidance, School, and Vocational Counselors	21-1012	_	23.49		16.19			\$ 48,867
Electricians	47-2111	\$	19.19	\$	14.88	\$ 21.34		\$ 39,913
Executive Secretaries and Executive Administrative Assistants	43-6011	\$	18.63	\$	13.13	\$ 21.38		\$ 38,754
File Clerks	43-4071	\$	15.47	\$	12.19	\$ 17.10		\$ 32,169
Financial Specialists, All Other	13-2099	\$	24.96	\$	17.67	\$ 28.61		\$ 51,920
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	\$	12.30	_	8.09	\$ 14.40		
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	\$	17.30		11.80	\$ 20.05		\$ 35,987
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeepers	37-1012	\$	17.00		10.65	\$ 20.18	·	\$ 35,369
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$	19.68	\$	13.82	\$ 22.61	\$ 19.06	\$ 40,938
Food Servers, Nonrestaurant	35-3041	\$	11.71	\$	9.16	\$ 12.99		\$ 24,362
Instructional Coordinators	25-9031	\$	37.60	\$	31.26	\$ 40.77	\$ 38.71	\$ 78,209
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$	12.13		8.88	\$ 13.76		\$ 25,232
Landscaping and Groundskeeping Workers	37-3011	\$	13.32	\$	8.94	\$ 15.51		\$ 27,701
Librarians	25-4021	\$	20.22	\$	13.35	\$ 23.65		
Library Technicians	25-4031	\$	14.90	\$	10.95	\$ 16.87		
Maids and Housekeeping Cleaners	37-2012	\$	10.82	\$	8.15	\$ 12.16		
Maintenance and Repair Workers, General	49-9071	\$	17.94	\$	11.65	\$ 21.08		
Managers, All Other	11-9199	\$	37.99		17.32	\$ 48.32	\$ 34.58	
Network and Computer Systems Administrators	15-1142	\$	26.50 20.24	\$	18.60 12.37	\$ 30.44 \$ 24.17		\$ 55,113 \$ 42.098
Office and Administrative Support Workers, All Other Office Clerks, General	43-9199 43-9061	\$	13.26	\$	9.27	\$ 24.17	\$ 21.99	\$ 42,098 \$ 27,571
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Preschool Teachers, Except Special Education Receptionists and Information Clerks	25-2011 43-4171	\$	15.36 14.60	\$	10.88 9.51	\$ 17.60 \$ 17.14		Ŧ/- · · ·
Registered Nurses	29-1141	\$	24.62	\$	18.60	\$ 17.14	\$ 13.36	\$ 30,363 \$ 51,204
Secretaries and Administrative Assistants, Except Legal, Medical, and	29-1141		24.02	Ş	18.00	\$ 27.03	\$ 24.60	\$ 51,204
Executive	43-6014	\$	13.74	\$	10.13	\$ 15.55	\$ 13.28	\$ 28,588
Social and Community Service Managers	11-9151	\$	24.83	\$	16.67	\$ 28.91	\$ 25.44	\$ 51,648
Social and Human Service Assistants	21-1093	\$	12.46	\$	9.02	\$ 14.19		\$ 25,926
Speech-Language Pathologists	29-1127	\$	35.56	\$	25.30	\$ 40.69		
Substitute Teachers	25-3098	\$	8.47	\$	8.16	\$ 8.63	\$ 8.64	\$ 17,625

Occupation	Occupational Code	Mean Salary	Entry Salary	Experienced Salary	Median Salary	Mean Annual Salary
Education Administrators, Elementary and Secondary School	11-9032	\$ 92,484	\$ 74,679	\$ 101,387	\$ 88,985	\$ 92,484
Elementary School Teachers, Except Special Education	25-2021	\$ 47,715	\$ 36,500	\$ 53,322	\$ 46,920	\$ 47,715
Middle School Teachers, Except Special and Career/Technical Education	25-2022	\$ 55,504	\$ 41,810	\$ 62,351	\$ 54,212	\$ 55,504
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	\$ 48,546	\$ 35,476	\$ 55,081	\$ 48,364	\$ 48,546
Teacher Assistants	25-9041	\$ 23,441	\$ 18,984	\$ 25,670	\$ 23,451	\$ 23,441

The 2014 Iowa Wage data for the Union County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2013 OES estimates. Additional occupational wage and employment data can be found at <a href="http://iwin.iwd.state.ia.us/iowa/OlmisZine">http://iwin.iwd.state.ia.us/iowa/OlmisZine</a>.